

**TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more**

**DM-SECOM 30 June 2006 – 30 June 2010**

<b>Representation of women (Percentage – Trends 10 year period 30 June 2006 - 30 June 2010)</b>																
	<b>P2</b>		<b>P3</b>		<b>P4</b>		<b>P5</b>		<b>D1</b>		<b>D2</b>		<b>ASG</b>		<b>USG</b>	
	<b>2006</b>	<b>2010</b>	<b>2006</b>	<b>2010</b>	<b>2006</b>	<b>2010</b>	<b>2006</b>	<b>2010</b>	<b>2006</b>	<b>2010</b>	<b>2006</b>	<b>2010</b>	<b>2006</b>	<b>2010</b>	<b>2006</b>	<b>2010</b>
Total %	0.0	0.0	0.0	100.0	100.0	80.0	66.7	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total change %	<b>0.0</b>		<b>100.0</b>		<b>-20.0</b>		<b>-16.7</b>		<b>0.0</b>		<b>0.0</b>		<b>0.0</b>		<b>0.0</b>	

<b>Average annual increment (Percentage)</b>								
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
June 2006 – June 2010	0.0	25.0	-5.0	-4.2	0.0	0.0	0.0	0.0

<b>Year at which gender parity will be reached at current average annual increment</b>								
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
At June 2001 – June 2011 average annual increment	Stagnant	Reached	Reached	Reached	Stagnant	Stagnant	Stagnant	Stagnant

<b>Year at which gender parity will be reached at 2% annual increase</b>							
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
2035	Reached	Reached	Reached	2035	2035	2035	2035

<b>Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)</b>							
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
12.5	Reached	Reached	Reached	12.5	12.5	12.5	12.5

\*Source: Prepared on the basis of data provided by the Office of Human Resources Management